

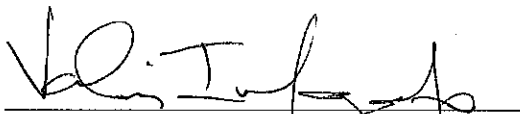
1 presentation given by the Union. The Employer will provide the
2 employee's name, job title, college campus and day or night shift and will
3 provide notice to the Union's Council Representative and the Chief
4 Steward of a new employee orientation at the same time the new employee
5 is given notice.

6 B. ~~When the Employer provides an informal new employee orientation, the~~
7 ~~Union will be given an opportunity to have a Union representative speak~~
8 ~~to the new employees being oriented for not more than fifteen (15) minutes~~
9 ~~to provide information about the Union and this Agreement. The Employer~~
10 ~~will provide notice to the Union's Council Representative and Chief~~
11 ~~Steward of a new employee orientation at the same time as the new~~
12 ~~employee is given notice. When the informal new employee orientation is~~
13 ~~provided online~~ ~~†~~ The Employer also agrees to provide each new employee
14 with an orientation package provided by the Union and an opportunity for
15 the Union to provide a video and/or other types of material, presented to
16 the new employee as part of their online orientation.

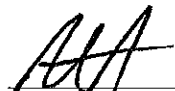
17 **Dated:** 8/9/2018

For the State CCC

For the Union CCC



Valerie Inforzato, Labor Negotiator



Mark Hamilton, Labor Advocate