Community College Coalition —Joint Statement

We, the members of your Community College Coalition (CCC) bargaining team, are deeply concerned about recent efforts to divide our union.

Our bargaining team strives to improve conditions for all union members covered by the CCC. We have worked hard to prepare for these negotiations and won't let anyone stand in our way of **improving our contract and showing a united front.**

The cleverly-named Freedom Foundation, that has nothing to do with worker freedom, is an anti-worker *"think tank"* that **DOES NOT** have our best interests at heart. They lobbied against pay increases for state employees and they support the outsourcing of public sector jobs! They claim we have nothing to lose by giving up our union membership. The truth is, we have **everything to lose— our wages, our benefits, and maybe even OUR JOBS.** Over the past few weeks, they have sent at least two mailers to our members trying to convince us to abandon our union. These mailers couldn't come at a more critical time – just as we've started negotiations with the State over our 2019-2021 contract.

To have the greatest chance at success, we must **show our commitment to each other** not only at the bargaining table—but also in the workplace. **Our unity sends a powerful message** to the State that we are serious about our proposals to **improve wages, safety, and working conditions.** We must talk to our co-workers and make sure they don't fall for misleading messaging.

Let's show the State that **we are united** by signing a 100% Union card at: https://wfse.org/union-membership-equals

Michael Ortiz, Bellevue College

Rick Halverson, CC of Spokane

Brenda Martinson, CC of Spokane

Glorianne Bora, Everett Community College

Max Phipps, Everett Community College

Tracy Stanley, Lower Columbia College

Amanda Clifford, Green River CC

Jacqueline Baltunis, Green River CC

Carol Moore, Lower Columbia College

Vicki Echerd, Lower Columbia College

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Sue Henricksen, President—WFSE C28

Orson Williamson, Seattle Central CC

James Ellis, P/T Hourly-Seattle Colleges District

Jerry Owens, Shoreline CC

Paul Fernandez, Shoreline CC

Jill Merritt, Tacoma Community College

Timothy Nairn, SPSCC

When WE STAND UNITED, we can achieve improvements in the workplace, for our families and for the communities we serve.

UNION MEMBERSHIP EQUALS
FAIR PAY - RETIREMENT - HEALTHCARE

Council 28 AFSCME
THE WASHINGTON FEDERATION OF STATE EMPLOYEES

100% UNION PROUD
STRONGER TOGETHER

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